Volunteers Commitment To Care

Our Volunteer Commitment to Care agreement is the foundation of the working relationship between an organisation and its volunteers.

As a volunteer with Food For Love, we deeply value your contribution to our mission. We are dedicated to ensuring you have a quality volunteer experience that is both productive and rewarding.

As a Food For Love Volunteer, you agree to carry out the tasks outlined in your role description. Food For Love may from time to time update Volunteer Role Descriptions.

You will be consulted on changes that may affect your role before they are implemented.

Commitments:

- You agree to work as a volunteer without remuneration.
- You will respect others in the organisation, promoting a positive environment.
- You will inform the volunteer support team or your direct supervisor as soon as possible if you are unable to work on any agreed day or time, giving as much notice as possible.
- We will provide orientation, training, support, and constructive feedback as required.
- You will raise concerns with the volunteer support team or the Operations Manager. If necessary, you can contact the General Manager.
- Confidentiality is to be strictly maintained. You will not share personal information you read or hear through your involvement as a volunteer with Food for Love.
- You agree to follow all Food For Love policies, procedures and rules. You will ensure your safety and the safety of others by adhering to all Food Safety and Health and Safety policies and procedures as outlined in Operandio.
- You agree not to make any purchases for the organisation without the approval of the General Manager.
- You agree to pass media enquiries to the General Manager and will not speak to the media on behalf of the organisation.
- You agree not to remove any fixtures, food, appliances, or belongings from the premises at 21b Gordon Road without permission from the Operations Manager or another delegated member of staff.
- If you are the last to leave the Food For Love premises at 21b Gordon Road, you agree to always ensure all windows and doors are secured and locked.
- You agree to only use the car parks at 21b Gordon Road while onsite at Food For Love. No cars shall be left unattended.
- No testimonials will be provided for International volunteers unless in extenuating circumstances and approved by the Board chair.
- International volunteers may be required to produce a copy of their NZ employment agreement.
- Fluent English is essential for this role to ensure clear, seamless communication with both the internal Operations team and external nominees.

Declaration of Disclosure & Conflict of Interest

- **Legal History:** I agree to disclose any pending legal charges or convictions from the past 2 years directly to the General Manager.

- **Conflicts of Interest:** I agree to disclose any potential conflicts of interest with the Food for Love team, its sponsors, or its funders. I understand that failing to disclose these conflicts, or holding an unmanageable conflict, may result in the termination of my volunteer role.

Declaration:

I declare that before electronically signing this agreement, I have read a copy of the Volunteer Role Description. I have read and understood the commitments and conditions within and accepted them fully.

Tick the box to accept this declaration.

⬜ **I have read, understood, and agree to the terms above.**

Signed: _____ Date: _____

This Volunteer Commitment of Care agreement is binding in honour only and is not intended to be a legally binding contract between the volunteer and the organisation. Neither party intends any employment relationship to be created now or at any time in the future. This agreement may be terminated at any time by either party, at their discretion.